

Who Is Cove Care?

Cove Care is a truly unique service, operating within the social care sector, while aiming a range of clinical and social care services at young people with clear, or suspected, mental health needs.

Our goal is ambitious, but simple: to fill the gap in the sector with quality, specialist placements for young people, either who are being discharged from in-patient CAMHS and require skilled support and rehabilitation in the community, or as an effective, safe alternative to an in-patient admission.

Now well-established with several residential placements within the West Midlands regions, and a clear plan for ongoing developments, we remain committed to this mission today and are currently looking for a Residential Manager that will join us in driving our mission forward.

We are dedicated to developing our staff to their highest potential, to enable the quality of our service to develop and continuously improve. In order to achieve this aim, we truly value the commitment and effectiveness of all employees. We promote a safe 'Cove' for our team in providing robust, comprehensive policies, quality support and supervision mechanisms throughout, and create working environments where lifelong learning and job satisfaction are facilitated.

About the Role

Upon Joining us as a Registered Manager at Cove Care the successful candidate will be responsible for the day-to-day running of a Registered Children's home.

As the Registered Manager you will be accountable for the provisions of each of the young resident's overall care, working closely in accordance with their agreed objectives, standards, policies, and procedures, implementing and overseeing their overall care plan.

This is a senior management role, and the successful candidate must demonstrate a high level of professionalism, competence, and leadership at all times, being able to confidently represent the organisation in a wide range of professional settings is a key skill the successful applicant must have.

Working both within a team and as an individual will be key in achieving the objectives within this role, so being a team player and a self-starter is another important quality we are looking for within a potential candidate.

This role would suit a strong communicator who has the ability to adapt in different situations, whilst confidently able to demonstrate assertiveness and calmness in a professional manner.

Roles & Responsibilities

- Responsible for the effective and efficient management of the children's care home.
- Committed to providing an excellent level of therapeutic care for the young people.
- Responsible for the management and supervision of the Deputy Manager(s), Team Leaders and Residential Support Worker team and any ad/hoc ancillary staff.
- Contribute to the referral assessment process of young people, conducting relevant assessments, matching placement offers and planned admissions to the home.
- Rota Management ensuring there is sufficient staff coverage at times.
- Managing quality reviews and inspections, including those conducted by the Regulation 44 inspector, local authority Quality Assurance officers and Ofsted/CQC.
- Ensure all relevant notifications involving young persons are made in line with statutory and Company requirements and policies - such as Schedule 5 reporting, incident reporting etc.
- Ensure that all young people receive the correct medical, dental and any other treatments and care appropriate to their needs, which will be kept under continuous regular and planned review.
- Comply at all times with statutory legislation requirements such as - Quality Standards, Children's Homes Regulations etc.

Experience and & Qualifications

- At least 2/3 years' experience as a Registered Manager.
- NVQ Level 5 Children & Young People / Diploma Level 5 Leadership & Management is essential.
- Experience of working with children & young people with Complex Health & Mental needing in a residential setting.
- Able to work well under pressure.
- A full clean driving Licence is preferable however not essential.